

# **MONTGOMERY COUNTY BOARD OF EDUCATION**

## **MINUTES**

**September 9, 2013**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, September 9, 2013, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair  
Tommy Blake, Vice Chair  
Bryan Dozier  
Jesse Hill  
Ann Long  
Sandra Miller  
Shirley Threadgill

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. With a motion by Sandra Miller and a second from Jesse Hill, the agenda was adopted with unanimous approval from the board.

Chairman DeBerry opened with a devotional. The reading focused on failure and a person's ability to recover from it. In 1919, Paul Galvin began his search for a business in which he could achieve success. After three failed business attempts, in 1928 he and his brother purchased a battery eliminator company's plans and equipment at auction for \$750.00. Galvin created the brand name Motorola, making him a leader in the communication business. In 1983, Motorola produced the DynaTAC 8000x, the world's first mobile phone. Paul Gavin refused to let failure lead to disappointment, saying, "Do not fear mistakes. Wisdom is often born of such mistakes. You will know failure. Determine now to acquire the confidence required to overcome it".

The Pledge of Allegiance to the Flag of the United States of America was led by Candor Elementary students Talmedge Legrand, Meaghan Ayala, David Steed and Richard Steed.

With no one signing up to address the board, the meeting proceeded with a Resolution of Esteem for Jane Crowell Cole. The resolution was presented to her family as follows:

**WHEREAS**, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Jane Crowell Cole on July 3, 2013 and

**WHEREAS**, her services as an employee with Montgomery County Schools were a living testimonial of her integrity and skill, and

**WHEREAS**, her loss will be deeply felt, not only by those with whom she served, but also throughout her entire community and county.

**NOW, THEREFORE**, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

A second Resolution of Esteem was presented to the family of Novella LeGrand Turner. It reads:

**WHEREAS**, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Novella LeGrand Turner on July 30, 2013 and

**WHEREAS**, her services as a teacher for many years with Montgomery County Schools were a living testimonial of her integrity and skill, and

**WHEREAS**, her loss will be deeply felt, not only by those with whom she served, but also throughout her entire community and county.

**NOW, THEREFORE**, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

Superintendent Ellis presented Page Street Elementary School with a certificate for being a NCDPI Title 1 Reward School for the 2013-14 School Year. This award goes to schools who have become one of 174 Title 1 schools to be recognized in the top ten percent as a Reward School based on the progress the school has made over several years in not only reducing the achievement gap but raising the bar for overall composite growth. Principal Anne McLean, Instructional Facilitator Bev Russell and several staff members accepted the award. Dr. Jeff James made comments about the Page Street. He said, "The staff has overcome the odds by systematically changing their school's culture from I can't to I will". He added that it shows what can be accomplished with great leadership and a great staff.

Donnie Lynthacum, Principal at Candor Elementary, presented Certificates of Appreciation to Debbie Allen, Teacher Assistant and Brenda DeBerry, School Nurse. Mr. Lynthacum praised the two ladies for jumping into action when a student had an allergic reaction to an ant bite. The pair tracked phone calls and stayed on top of the situation, thereby avoiding an escalated medical emergency.

Next, Chairman DeBerry asked that the Consent Agenda be held until the closed session portion of the meeting. With no opposition, the change was adopted.

Candor Elementary was responsible for the presentation portion of the program. Donnie Lynthacum, introduced Charlene Little, Kindergarten Teacher who discussed her Penguin Reading Buddies program. The program is making a huge difference in the classroom. The program matches fifth grade students who need extra help reading with kindergarten children. The fifth graders listen to kindergarten students read. Reading Buddies is making a difference in the lives of the students, by improving test taking, fluency and social interaction.

Next, Dr. Kevin Lancaster updated the Beginning Teacher Licensure Plan. The plan states that new teachers have 6 days of staff development. Teachers attended orientation at the Montgomery County Board of Education office three of those days before school started. A grant from UNCP is possible to give those teachers extra mentor support. The ethical video was included in the three days of training. The plan requires beginning teachers have three observations per year by the principal or designee. The designee would be the assistant principal; the principal will do two of the three. Sandra Miller made the motion to accept the plan with Bryan Dozier, seconding. The plan was accepted with no opposition.

Superintendent Ellis discussed job descriptions. Up to date versions of job duties are posted on the webpage for viewing by any employee. The descriptions are listed for the Executive Cabinet and any Central Office Administrator with Montgomery County Schools. This should help employees direct their questions or comments to the correct person.

Superintendent Ellis continued with the 2013-14 NCSBA Business and Non-Profit Honor Roll recipients: Grede Corporation of Biscoe, McRae Industries, Jordan Lumber Company, First Health Montgomery and Win Dozier and the Dozier Family. The recipients were presented a certificate for their contributions to Montgomery County Schools. Dr. Ellis said, "Our schools need people and businesses in the county to financially support what we do and make our efforts manageable. Thank you for all you do for Montgomery County Schools".

The following policies were presented by Dr. Lancaster for study to be approved at the October 7<sup>th</sup> Board Meeting: Policy Code 4302-R-1 Incident Report-Use of Seclusion or Restraint in Schools and Policy Code 4330 Theft, Trespass and Damage to Property.

In closing remarks, Dr. Ellis discussed the fact that scores for tests taken last May and June will not be available until November, not October as first stated. Teachers don't have the information they need to move forward with teaching our children; they are using old data to base assessments on. No matter the scores, holding them another month isn't going to change the outcome. Sandra Miller commented that the state needs to know how concerned the board is about this. Dr. Ellis offered to pen a letter to the appropriate people in Raleigh with the Board being in agreement.

In other comments, Bryan Dozier praised Superintendent Ellis on the changes made at Page Street last year, saying that Dr. Ellis put the school on the right path. Jesse Hill asked Executive Director of Auxiliary Services, Bill Mingin, how the Community Bus Stops were working out. Mr. Mingin said even though there was a glitch in the computer system that put them behind a week in starting the revised stops, there were no major issues. Mr. Mingin asked if the Board had any calls or complaints. Ann Long stated that everyone was "happy in her area". No other Board Member had any calls or complaints to report. Mr. Mingin said the Transportation Department would deal with weather issues as needed.

With a motion from Bryan Dozier, along with a second from Tommy Blake, the board unanimously approved going into closed session to discuss personnel.

Upon reconvening, Chairman DeBerry then asked for a motion to approve the Consent Agenda. With a motion from Bryan Dozier and a second from Shirley Threadgill, the board approved the following:

- 1) Minutes from the August 5th, 2013 Board of Education Meeting;
- 2) Personnel and Auxiliary Reports as follows:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<b><u>Noncertified</u></b>	<b><u>Recommended By</u></b>	<b><u>Record Check</u></b>
1) Mary Ann Sweitzer	Jack Cagle	Yes
2) Angela Collett	Heather Seawell	Yes
3) Kori Wall	Beth Lancaster	Yes
4) Faye Holmes	Jack Cagle	Yes
5) Johnny Seawell	Donnie Lynthacum	Pending
6) Elizabeth Baker	Donnie Lynthacum	Pending

b. Superintendent reports the acceptance of the following resignations/retirements:

<b><u>Resignation/Retirement</u></b>	<b><u>School/Assignment</u></b>	<b><u>Effective Date</u></b>
1) Tammy Simmons Resignation	West Montgomery High Part time Child Nutrition	August 19, 2013
2) Wesley Maynor Resignation	Mt. Gilead Elementary Part time Custodian	August 15, 2013
3) Nora Beasley Resignation	Page Street Elementary Elementary Teacher	August 5, 2013
4) Edana McDonald Resignation	East Montgomery High ESL Teacher	August 5, 2013
5) Jessica Hargest Resignation	West Montgomery High Math Teacher	August 8, 2013
6) Amy Brewer Resignation	Mt. Gilead Elementary Elementary Teacher	August 20, 2013
7) Warren Odham Retirement	Star Elementary Teacher Assistant	August 31, 2013
8) Jackie Greene Resignation	Star Elementary Part-time Child Nutrition	August 19, 2013
9) Jamie Teeter Resignation	East Middle School ELA Teacher	June 10, 2013
10) Julie Daniel Resignation	West Montgomery High Science Teacher	January 22, 2014
11) Laura Chustek Resignation	Page Street Elementary Guidance Counselor	August 29, 2013

c. Report of the following transfers:

<b><u>Transfer/ Effective Date</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Replacing</u></b>
1) Amy Glover 08/13/2013	Candor Elementary Part-time Custodian	Candor Elementary Full-time custodian	Melvin Streeter
2) Heather Saunders 08/20/2013	Candor Elementary Pre-K Teacher	Mt. Gilead Elem. Pre-K Teacher	
3) Anthony Maynor 09/03/2013	Candor Elementary Full-time custodian	Candor Elementary Part-time custodian	

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|-----------------------------------|--|--|-------------------|
| 4) Cynthia Martinez<br>08/20/2013 | WMS/West Montgomery<br>ESL Teacher       | East Montgomery<br>ESL Teacher               | Edana McDonald    |
| 5) April Mabe<br>09/03/2013       | Page Street<br>Part-time Child Nutrition | Star Elementary<br>Part-time Child Nutrition | Jacqueline Greene |
| 6) William Saunders<br>07/01/2013 | County Office<br>Maintenance Dept.       | County Office<br>Transportation Dept.        | Fannie Cagle      |

- d. Upon recommendation, approval of the following probationary contracts for 2013-2014 as provided by General Statute 115C-325:

<b><u>Contract/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Steward Browne 08/21/2013	West Montgomery High Science Teacher	Yes	Tempest Leake
2) Casey Galloway 08/20/2013	EMHS/WMHS Firefighter Instructor	Yes	Ron Hudson
3) Mollie Williams 01/14/2013	East Montgomery High Science Teacher 2 <sup>nd</sup> sem.	Yes	Emalie Van Kuilenburg
4) Michelle Wendell 08/20/2013	East Montgomery High Science Teacher	Yes	Lora Coble
5) Julie Estes 08/20/2013	Page Street Elementary 5 <sup>th</sup> Grade Teacher	Yes	Brittany Caldwell
6) Claudia Stewart 08/20/2013	East Montgomery High EC Teacher	Yes	Meghan Harter
7) Julie Daniel 08/20/2013	West Montgomery High Science Teacher 1 <sup>st</sup> sem.	Yes	Emalie Van Kuilenburg
8) Meghan Ridgeway 08/20/2013	Candor Elementary Pre-K Teacher	Yes	Amanda Thompson
9) Tyler Wendell 08/20/2013	West Montgomery High Math Teacher	Yes	Jessica Hargest
10) Corey Crane 08/20/2013	Page Street/Green Ridge EC Teacher	Yes	Andrea Smith
11) Yana Stevenson 08/20/2013	West Middle School 7 <sup>th</sup> Grade Science	Yes	Jada Holland
12) Courtney Britt 08/20/2013	East Middle School ESL Teacher	Yes	Amy Yarboro
13) Lauren Peter 08/20/2013	East Middle School 6 <sup>th</sup> Grade Sci/SS	Yes	Julie Daniel

14) Candice Dunton 08/20/2013	Mt. Gilead Elementary 2 <sup>nd</sup> Grade Teacher	Yes	Amy Brewer
15) Teresa Allred 08/20/2013	East Montgomery High Health Occupations	Yes	Meredith Johnson
16) Jennifer Nance 08/20/2013	Page Street Elementary 5 <sup>th</sup> Grade Teacher	Yes	Nora Beasley
17) Shea Walter 08/20/2013	West Middle School EC Inclusion Teacher	Yes	Sharon Wade
18) Seth Dunlap	West Montgomery High Social Studies	Pending	Tom Berriman

- e. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<b><u>Employee/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Kevin Bennett 08/21/2013	Mt. Gilead Elementary Part-time Custodian	Yes	Wesley Maynor
2) Dakota Dunn 08/26/2013	Candor Elementary Full-time Custodian	Yes	Anthony Maynor
3) Cassandra Little 08/21/2013	Mt. Gilead Elementary Part-time Child Nutrition	Yes	Melanie Hendrix
4) Katie Hursey 09/10/2013	Central Office Special Projects Coord. Part-time	Yes	Lindsay Whitley

- f. **Upon recommendation, approval of the following coaches for the fall 2013 sports season:**

**East Montgomery High School**

<b><u>Coach</u></b>	<b><u>Sport</u></b>
Barry Jackson	Football
Jerry Spencer	Football

- g. Upon recommendation, approval of the following administrative contract:

- Tom Berriman, Asst. Principal, Montgomery Learning Academy, annual eleven-month term, commencing date TBD and ending June 30, 2015.

- h. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus driver/sub drivers for the 2013-2014 school year that are not dual employees:

Susan Smith  
Michael Johnson  
Roneisha Edwards

- i. Upon recommendation of the superintendent, approval of recommendation for leave of absence of the following personnel:

- Debra Knowles, West Middle School, requesting a leave of absence from August 20, 2013 until October 8, 2013.
- 3) Budget Resolution;
  - 4) Mission MedStaff Registered Nurse Contract;
  - 5) Invision Services Contract/Teacher for the Visually Impaired;
  - 6) GRES Tolling Agreement;
  - 7) Healthcare Provider Agreement;
  - 8) Community Use of School Facilities.

After the closed session, Chairman DeBerry then asked for a motion to adjourn. With a motion from Bryan Dozier, along with a second from Sandra Miller, the meeting was duly adjourned.

The next regular meeting will be held on Monday, October 7, 2013.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary